

ANNUAL REPORT 2025



A Family Affair

The Crews Family and Their
Special Connection to
St. Joseph



St. Joseph

HEARING + SPEECH

Mission

St. Joseph Hearing + Speech delivers exceptional listening and spoken language solutions for children with hearing loss, reflecting the charism of the Sisters of St. Joseph of Carondelet.

Vision

We strive to be the preeminent resource for children with hearing loss and their families.

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Listen. Speak. Support.

A Letter from the Board Chair

Dear Friends and Supporters,

Each year, we have the privilege of witnessing the extraordinary ways that children with hearing loss learn to listen, speak, and thrive, and this year was no exception. Guided by our mission and inspired by the charism of the Sisters of St. Joseph of Carondelet, St. Joseph Hearing + Speech continues to grow as a united organization serving families across Missouri, Indiana, and beyond.

In 2025, we celebrated measurable impact: more than 475 children and their families received exceptional Listening and Spoken Language (LSL) services through early intervention, school-based, and outreach programs. In January, we updated our name to reflect what we do and the outcomes families can expect. One of our newest initiatives, Hear It Begins, ensures families receive immediate, personalized support after diagnosis. These successes reflect a simple truth: when families, providers, and supporters come together, every child has the opportunity to find their voice.

Our strength lies in connection among campuses, within our professional community, and with every family we serve. We are especially grateful for the generous donors and partners who share our belief that hearing loss should never limit a child's potential. Your investment sustains our mission and fuels our vision to be the preeminent resource for children with hearing loss and their families.

As we look to the year ahead, we remain focused on growth, excellence, and impact, continuing to listen deeply, speak boldly, and support tirelessly. Together, we will ensure that every child has the chance to be heard.

With gratitude,

Michael Mosbacher

Board Chair, St. Joseph Hearing + Speech

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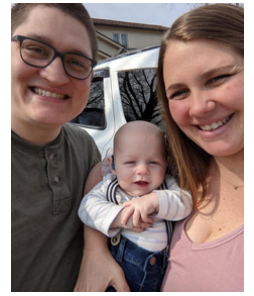
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Year in Review



A Celebration of Hearing: Susan Sehgal was honored for her contributions to the deaf education field with the Richard T. Miyamoto Heroes for Hearing Award.



Honoring Our History: Students, alumni, and Sisters of St. Joseph of Carondelet celebrated our namesake during the Feast of St. Joseph.

Moving On, Moving Up: 20 students across both campuses transitioned out of our daily Listening and Spoken Language (LSL) programs and into their local schools.



“This was a year of innovation and collaboration. We amplified voices, both big and small, through programs that championed connection, growth, and possibility.”

Lindy Powell, M.Ed., LSLS Cert. AVEd.
Chief Program Officer



Excellence Recognized: Barb Meyers was nominated for the Antonia Brancia Maxon Award for EHDI Excellence for her contributions to Early Intervention services.



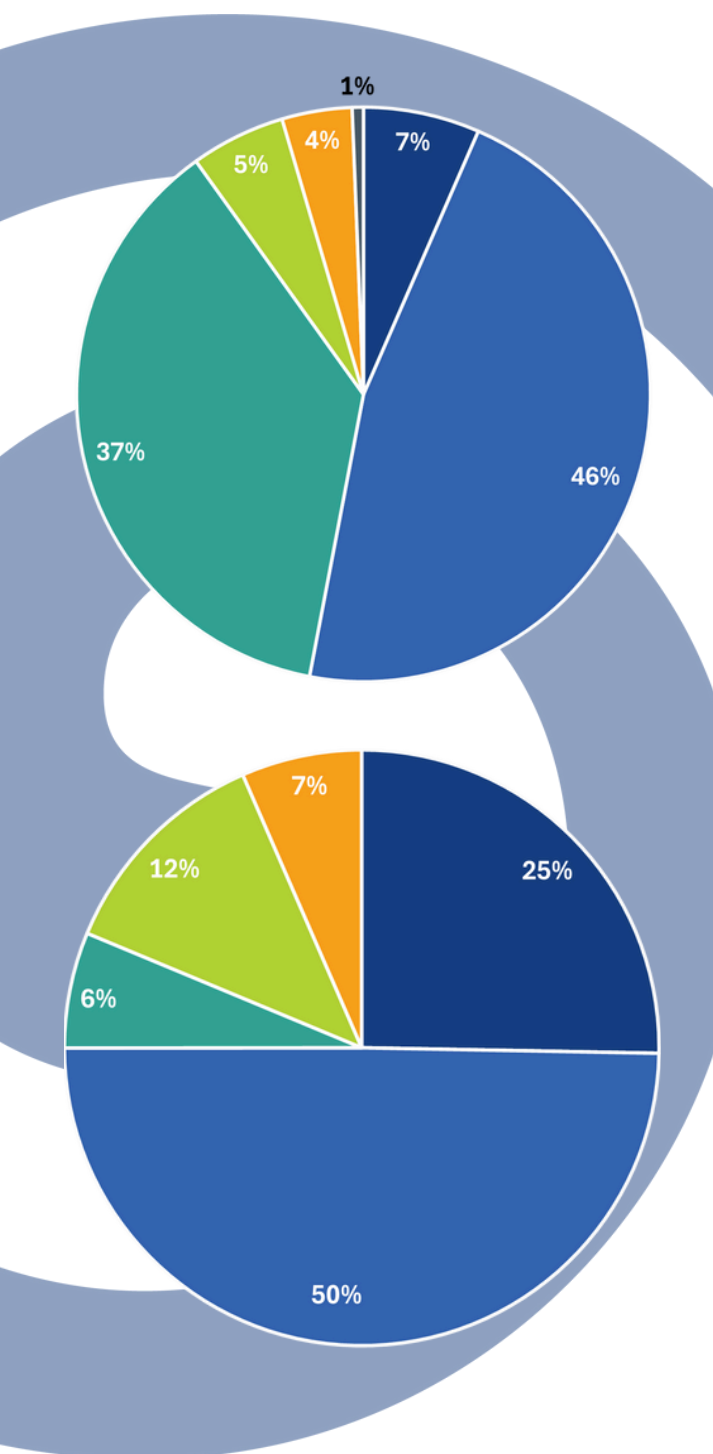
Creating a Community: Countless partner providers like University of Akron's Nicole Schonauer helped us to expand our services across the country.



A Team of Experts:
19 providers began pursuing their Listening and Spoken Language Specialist certifications, joining the 10 staff members who have already been certified as LSL specialists.

Financial Report

St. Joseph Hearing + Speech presents the following audited summary of the source of revenues and breakout of expenses for the organization's Fiscal Year 2024-2025, ending June 30, 2025.



REVENUE

Early Intervention Program Fees	\$	312,521
School-Aged Program Fees	\$	2,215,067
Contributions and Grants	\$	1,767,032
Fundraising Events (net)	\$	254,358
Interest and Dividends (net)	\$	188,363
Other revenue	\$	30,204
Total Revenue	\$	4,767,545

EXPENSES

Early Intervention Program Services	\$	1,205,943
School-Aged Program Services	\$	2,368,916
University Program Support	\$	300,000
Management and General	\$	580,285
Fundraising	\$	312,391
Total Expenses	\$	4,767,535

Net Operating Income	\$	10
Investment Gains	\$	420,788
Net Surplus	\$	420,798



Impact

St. Joseph's programs are driven by research and proven results. We are committed to creating exceptional Listening and Spoken Language (LSL) outcomes for the children and families we serve.

475

Total children served
across all programs

"We strive for constant growth, so every child and family receives highly effective intervention and guidance."

Bailey Clay, M.S., CCC-SLP, LSLs Cert. AVT
Director of LSL Advancement

Every Child, Everywhere

St. Joseph's iHear teletherapy service allows providers to deliver Listening and Spoken Language solutions to children and families across the country.

97

Children served
through iHear

1,000

Hours of iHear
sessions conducted

1,472

Miles between
farthest family and
iHear provider



Family Support, Right Away

Inspired by real experiences, Hear It Begins launched in October 2024. The program is designed to connect families to fast and personalized care immediately following their child's hearing loss diagnosis. Hear It Begins continues to grow, helping families make confident and informed decisions about their care.

A Family Affair

St. Joseph's Listening and Spoken Language (LSL) providers have two primary objectives: support families through the early years and help children transition successfully into their local schools. As a result, most families spend a short amount of time enrolled in St. Joseph services, often less than two years. But the Crews family in Missouri is a special exception to the rule.



Bethany and her husband Brett live in Barnhart, Missouri with their four children- three of whom have hearing loss. Malachi (6 years), Romen (2 years), and Zola (10 months) have all received care from St. Joseph Hearing + Speech, making the Crews' connection to St. Joseph a true family affair.

Although Malachi passed his newborn hearing screening, Bethany noticed that he was not reacting to loud sounds. She sought additional testing and received his hearing loss diagnosis. Malachi underwent cochlear implant surgery at 12 months old and later joined the Molloy Family Toddler Classroom.

From their first tour of St. Joseph's Missouri campus, Bethany and Malachi felt at home. "He just fit right in with everyone else," Bethany said, recalling how Malachi made fast friends

with his classmates. With his LSL Provider Barb Meyers, he began making immediate strides in his listening and language development. Now, Malachi is bright and independent first grader.

Romen took a different path to St. Joseph. Due to complications from Hirschsprung's disease, a congenital condition impacting the digestive system, the Crews had to travel to Washington, DC for specialized care and multiple surgeries. Once Romen was strong and healthy, the Crews had no doubts about where to look for hearing loss support. Bethany said, "We knew exactly who to go to and how to get started." Romen began LSL sessions with Early Intervention Specialist Lexi Newman and received his cochlear implants at 10 and 12 months old. He is currently a happy and social member of the Toddler class.



"It's been a true privilege to support Romen and Zola's Listening and Spoken Language journey. Watching their growth and growing confidence has been both inspiring and unforgettable."

**Lexi Newman, M.S.D.E., CED
Early Intervention Specialist**



With Romen thriving in his care plan and Malachi succeeding in school, the Crews welcomed Zola, the youngest member of their family. They discovered her hearing loss immediately, and she began receiving support from St. Joseph just three days after her diagnosis. Zola began Early Intervention sessions with Newman before undergoing double cochlear implant surgery in September. Although her journey is just beginning, Bethany is optimistic about Zola's progress. "I'm excited to get her implants activated so when she screams, she can startle herself," Bethany joked.

Bethany had high praise for St. Joseph's family support efforts. "They help tremendously anytime that we need something," she said. When Malachi enrolled in his local school, the Outreach team supported the transition. When Romen began attending the daily Toddler class, Missouri leadership invited Bethany and Zola to stay in the building to avoid a 90-minute round-trip commute. And when Hallie, Bethany's 3-year-old daughter with typical hearing, comes along, the Toddler class teachers include her in classroom activities. "Everyone works together to make sure my kids are achieving their goals and feel welcome and comfortable," she said.

The next year is full of exciting changes for the Crews. In the spring, Malachi will begin playing Little League baseball. Romen is preparing to transition out of the Toddler class at the end of the year. Hallie shows an interest in gymnastics, and Zola will continue Early Intervention sessions with Newman and join the toddler class when she is old enough. Bethany and Brett are excited to continue watching their children grow and develop unique personalities. "They're happy, and that's all I want for them," Bethany said. No matter where the future takes the Crews, St. Joseph will be there to cheer them on.

"St. Joseph is like family to us."

Bethany Arndt

Malachi, Hallie, Romen, and Zola's mom



Early Intervention

St. Joseph partners with Indiana and Missouri First Steps to deliver at-home Listening and Spoken Language services to babies age 0-3. Our Early Intervention Specialists provide coaching and support for parents and caregivers. Early Intervention services are available in-person or through iHear teletherapy.

335

Babies and toddlers served in Early Intervention

Families receiving services on a monthly basis

195

50

Counties where Early Intervention services were delivered

50,000

Miles traveled across Indiana and Missouri by Early Intervention providers

“Our Early Intervention department combines compassion and skill to deliver meaningful, life-changing support.”

Caitlin Stacy, M.S., CCC-SLP, LSLs Cert. AVT
Lead Early Intervention Specialist



On-Campus Early Intervention Offerings:

In addition to home-based services, St. Joseph offers Early Intervention programs at both locations.

St. Louis (top right): Children can receive daily LSL intervention through the Molloy Family Toddler Classroom.

Indianapolis (bottom right): At Little HEARoes, St. Joseph's Parent-and-Me class, families learn to sing and play the LSL way.

Preschool/Primary School

St. Joseph's daily Auditory-Verbal Education programs place an emphasis on developing each student's auditory skills using their hearing technology. In the classroom, educators provide focused and individualized instruction through structured lesson plans and classroom activities. Our teachers and LSL providers combine standard academic instruction with intensive LSL intervention.

64

Students
served

3,000

Hours of direct 1:1
LSL therapy provided

8

Classrooms

100%

Program graduates
that increased core
language skills

"Through the strong partnerships we build with families, our students make accelerated growth as the year progresses."

Kelsey Showalter, M.A. CCC-SLP, LSL Cert. AVEEd.
LSL Program Coordinator



Experiential Learning: Whether in the garden (left), the classroom (right), or at playtime (above), St. Joseph's preschool and primary school classrooms are full of hands-on activities and opportunities for listening and language development.

Outreach Services

St. Joseph offers continued, specialized support once a child leaves our Early Intervention or Preschool/Primary School programs. Outreach Specialists collaborate with local professionals to assess needs, set individualized goals and accommodations, and provide support in auditory skills, academics, and self-advocacy. Outreach services can be delivered in person or through iHear teletherapy.

“Outreach meets school-age children where they are- at school, at home, or online- ensuring every student has the support to learn and thrive.”

Roxanne West, M.A.
Outreach Service Coordinator



Part of the Team:
Outreach Specialists support and coach members of a student's educational team in implementing LSL strategies and creating the best learning environment possible.

Support All Year Long:
St. Joseph providers deliver Outreach services over the summer and during school breaks, helping students stay on track to meet their listening and language goals.



105 Students served through Outreach

School partners **52**

14 Outreach service providers

12,013
Miles traveled across Indiana, Missouri, and Illinois by Outreach providers

Partnerships

St. Joseph is proud to have an incredible network of like-minded organizations and individuals to expand the reach and impact of our programs. Our countless contractors and independent providers deliver LSL services and help to create innovative programs that improve outcomes for children and families across our programs.



Empowered by Our Supporters

Many of our collaborations and joint programs would not be possible without funders like Emerson, Lilly Endowment Inc., Allen Whitehall Clowes Foundation, Julie Beth Hayden Foundation, and many more.

We thank our fiscal partners for their generous and dedicated support.

“We can’t do what we do in a silo- it’s through collaboration with dedicated professionals and community partners that the real magic happens.”

Audrey Nemeth, M.S.D.E., CED, LSLs Cert. AVEd
Missouri Campus Coordinator

Looking Ahead

We look forward to another year of growth in service to children with hearing loss and their families. We seek to strengthen our financial model, deepen stakeholder engagement, enhance operational efficiency, and utilize data-driven decision-making to create a sustainable and lasting impact.

2025-2026 Goals

Resilience: Increase contribution revenue by expanding our network of alumni, partners, and supporters.

Awareness: Build understanding and awareness of our services by seeking targeted outreach opportunities.

Collaboration: Cultivate new partnerships with like-minded individuals and organizations to increase engagement.

Innovation: Improve outcomes for families by implementing operational enhancements across the organization.



December 5, 2025
St. Louis

Save the Dates



April 30, 2026
Indianapolis

Find more information at sjhearingspeech.org/events

Ways to Give

St. Joseph relies on public support to keep our life-changing Listening and Spoken Language services accessible to all. Our base of generous supporters help ensure that all children with hearing loss receive the support, care, and resources they need.



Monthly Giving Circle

Make an impact at any level: Our community of monthly donors provide ongoing support for our Listening and Spoken Language programs.

Join today to make a difference for children across our organization. Perks include branded swag, access to exclusive content, and more!



**Make a
gift today**

Legacy Society

Give the gift that keeps on giving: By including St. Joseph in your estate plans, you ensure that St. Joseph can continue serving children with hearing loss for years to come.

The **St. Joseph Legacy Society** is a recognition program for donors who have included St. Joseph in their estate plans. Members enjoy invitations to exclusive events, receive a special memento, and more!



**Listen.
Speak.
Support.**



CONNECT WITH US

St. Louis

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Organization Partners



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